

Appendix 1

PROPOSED SENIOR MANAGER PAY SCALES

Pay Band	Point 1 Minimum (med – 10%)*	Proposed Point 2	Point 3 Median*	Proposed Point 4	Point 5 Maximum (Med + 10%)*
	£	£	£	£	£
1	154530	162256	171700	180285	188870
2	128284	134698	142538	148504	156792
3	104489	110091	116498	122330	128149
4	88082	92486	97869	101965	105545
5	75974	79772	84415	87949	92856
6	65102	68357	72335	75363	77569
7	54903	57648	61003	63557	67104

*Existing salary points

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